SEASONAL LANDSCAPE WORKER

Genesee County Parks and Recreation Commission

2020 Pay Rate: \$9.65

GENERAL STATEMENT OF DUTIES:

Performs a variety of horticultural maintenance and basic park maintenance; will be required to operate a variety of horticultural equipment, such as trucks, tractors, utility vehicles, tillers and string trimmers; receives supervision from the horticulturist or higher classification, but is also expected to work under own initiative; performs work as required.

STATEMENT OF TASKS:

- Performs horticultural and grounds maintenance tasks including landscape construction, planting, watering, fertilizing, pruning, pest management, propagation, tree removal, chipping, composting and general lawn maintenance.
- Assists in making minor repairs to buildings and equipment.
- Performs routine custodial work in arboretum buildings and grounds, including refuse and rubbish removal.
- Assists in minor remodeling and light carpentry, such as building trellises, benches, arbors and compost bins.
- Operates and maintains arboretum equipment.
- Assists in development and maintenance of arboretum roads, trails, and paths, fencing and signing.
- Regularly maintains accurate records of daily planting and horticultural maintenance.

The tasks specified above are intended to be sufficient to identify the class and be illustrative of the many duties that may be assigned. It should not be interpreted to describe all of the duties an employee assigned to this class may be required to perform.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:

- Ability to accept and follow oral and written instructions given by superior in charge.
- Ability to learn and apply basic horticultural maintenance and general maintenance practices.
- Ability to maintain good interpersonal relationships.
- Ability to correctly and safely operate and maintain arboretum equipment and tools.
- Ability to perform physical landscape work.

MINIMUM QUALIFICATIONS:

Ability to read and write and being physically able to perform the work.

SPECIAL REQUIREMENTS:

- Possession of a valid driver's license.
- Must be willing to work weekends, holidays, and irregular hours when requested.
- Will be required to wear a prescribed work uniform.
- Must wear protective wear and safety gear when required.
- Must be courteous in dealing with the general public, supervisor, and fellow staff members.
- Possession of a Certified Commercial Pesticide Applicator's License or the ability to become certified within 45 days of initial employment may be required.

UNIFORM REQUIREMENTS AND REIMBURSEMENTS:

Applicant will be required to purchase a uniform prior to starting work. Applicant will be reimbursed \$100.00 after the first (40) hours of employment (for first year employees) and \$50.00 (for second and succeeding year employees). The \$100.00 for first year employees and the \$50.00 for second and succeeding year employees include the purchase of safety shoes.

NOTICE: A work permit <u>must</u> be supplied by anyone under 18 years of age. former High School.	They may be obtained at your High School or